

February 21, 2023

The Board of County Commissioners met in regular session on Thursday, February 21, with all members present.

Public present were: Catherine Faimon

Christine Foster, Treasurer joined meeting with a follow up from last week.

Commissioner Bailey discussed meetings on the 15th.

8:30AM Swearing in of Julie McWilliams as Osage County Clerk by Judge Wine.

Kelsey Winsky, Clerk of the district Court discussed flooring for the clerk and Judge 's office. 2 bids were presented with differences in floor preparation. Discuss high traffic areas.

8:52 AM Motion was made by Holman to accept Zajic Flooring Inc. bid of \$11,958.28 for court house building maintenance. 2nd by Bailey. All voted aye. Motion carried.

Rodney Berquist, discuss Township Distribution. Continue from last week's discussion of December received and carried into January. The previous accounting provided a payment in January and now the cut off is the end of the month. Christine Foster, treasurer discussed the common practice of other treasurer's offices and our current practice.

Holman discuss need for knowing how to budget for this new change and suggested providing a distributions schedule for the year. Statuary requirements discusses and determined met. Current system offers cleaner record keeping.

9:06 AM Kevin Culley, Noxious weed, Annual Report. Sprayer update, prices, estimated noxious weeds in county and top four weeds concerned with. Discuss price increases and drop in private use by half. 2022 was a big price increase. 2-4D was \$12.00 per gallon and now \$30.80. Round up (glyphosate) went from \$21.66 to \$35.00 a gallon. Culley sends out bids to four companies and rarely gets a bid back from the local company and when he has in the past, it has been too high. There was one notice for noxious weeds last year. When contacting people, he is aware that some don't know they have noxious weeds on their property. Culley discussed projected cost of project to control noxious weeds in the county, his truck is doing good with 130,000 miles, has an ATV. Sprayer \$15.00 a day for the public to rent. We can make something noxious in our county if we need to. Possible issue in one area with blue stem. Drift watch is being used for sensitive crops and bees. Bids go out in March.

9:22 AM Holman move to except the report KSA 2-1316. Second by Baily. All voted aye. Paperwork signed, three copies. Reports turned in.

9:26 AM Ryan Fine, Public Works Director, weekly report. Discuss bridge to look at with washed out corners, per e-mail he received. Muddy road made travel difficult and gravel needed on the road before he can check bridge needs which is rated at 4-5 tons. Discuss Railroad signs, making some of the well-traveled roads surfaced and if any blinking light signs are needed.

Fine will get a number of signs that may be needed. Project started 133rd.

9:36 AM Melissa Krause, Land Development Director Z-22-01. Conditional use contract. Barn to be used to build mini-barns in. Land owner included all possible future use of selling things from the garden, mums and lumber. This was done so future uses will not need to go through zoning if they decides to implement these future uses. This is the only conditional use permit in 2022.

Motion by Holman to approve publishing in newspaper and to except resolution Z-22-01. Second Bailey. All voted aye. Motion carried.

9:45 AM 10-minute break.

10:01 AM Christine Foster, Treasurer – 5-minute executive session to discuss personnel. Motion by Holman, 2nd by Bailey. All vote aye. Motion carried. No action taken.

10:07 AM Discuss Attorney client privilege 20 minutes. All in favor of extending session another 15 minutes. Holman 1st, Bailey 2nd. No action taken.

Motion by Holman to allow Foster to get temporary employment quotes. 2nd Kuder. All aye. Motion carried.

10:43 AM Tonya Vignery, County Attorney executive session not needed. Discussion of training, staff meetings, refreshers, confidentiality, closed out files. Digitize for PDK transition. Going paperless May 22, 2023. Assistances position needed and someone to scan in papers. Would like to hire assistant 2-3 days a week for \$30,000 a year \$10,000 for 2nd part time 4-6 month to get all papers scanned in. Current staff is using any down time to complete scans, but there is not enough time to complete work without interfering with important daily work.

Holman motion at 10:52 AM \$30,000 for assistant and \$10,000 for a seasonal temp. position. Bailey 2nd. All aye. Motion carried.

Discussion to purchase new surface pro 2000, to go into courtroom once we are paperless. Laptop will work with computer when back in office. Diversion funds will go to PBK first, that's what I promised the tax payers. The available balance will cover these expenses. Discussion of \$500.00 to the same 5 districts as last year for after prom, will come out of diversion fund.

Motion to approve new computers from diversion fund, general now by Holman, 2nd Baily. All aye. Motion carried.

All in favor of adjourning for PBC meeting at 11:04 AM

11:08 AM Commissions meeting return to session.

11:10 AM Motion by Holman for an executive meeting with sheriff Wells on personal matters. No counsel needed. 10 minutes. Second by Bailey. All eye. Motion carried. No action taken.

11:21 AM Discussion of Idemia LicveScan System with sheriff Wells.

Motion to accept invoice # 3741 in the amount of \$19,600.00 paid by the Jail inmate trust fund. 2nd Baily. All aye. Motion passed.

Discussion with Wells on Open positions, a demotions and resignations. Should we have a formal survey of staff wishes for benefits, PTO, hours and work environment. They should list most important 1through 4. Suggest HR send out the survey to all staff. Holman motion to approve raise. No second. Departments and work are different and so is pay. Everyone has cost of living expenses they are concerned about. We need to be fair to employees and tax payers. Discuss pay rates and pay grid and competitive wages.

1143 AM Last week's minutes approved

Discuss Survey Monkey to be sent out and update on results. Paper copies of survey to be provided if requested.

Christine Foster, Treasure discuss support and training for CIC for both the treasures and clerk's office.

11:55 Baily left the meeting.

12:01 Motion by Holman to adjourn meeting, second Kuder. Meeting closed.

